



CITY OF SEBASTOPOL
CITY COUNCIL
AGENDA ITEM STAFF REPORT

Meeting Date: August 7, 2018
To: Honorable City Councilmembers
From: City Administration
Subject: Interview of Applicant(s) for two (2) Openings on the Local Task Force on Integrated Waste Management.
Recommendation : That the City Council Interview Applicant(s) for Two Openings on the Local Task Force on Integrated Waste Management - Appointment to be considered later in the agenda
Funding: Currently Budgeted: _____ Yes _____ No XX N/A

INTRODUCTION: This item is to request that the City Council Interview of Applicants for two (2) Openings on the Local Task Force on Integrated Waste Management. Appointment to be considered later in the agenda.

BACKGROUND:

This organization is created and its members appointed by resolution of the Board of Supervisors, which has the authority to establish and disband the Local Task Force on Integrated Waste Management. The duties of the Task Force are to develop goals, policies, and procedures which are consistent with guidelines and regulations adopted by the Board, to guide the development of the Siting Element of the County-wide integrated waste management plan. The LTF is an advisory body, making recommendations to the Sonoma County Waste Management Agency and the Board of Supervisors, but mostly the LTF is a citizen group working with other interested parties to further right-minded recycling activities and support good recycling and solid waste policy in the County.

Membership of the Local Task Force on Integrated Waste Management shall be comprised of representatives from each City and the County, organizations with technical expertise, and other interested parties as listed below: Local Enforcement Agent (recommending agency - Environmental Health Division), Department of Transportation and Public Works, Solid Waste Industry Representative (2), Climate Change Organization, Non-Profit Recycling Organization, Sonoma County Recycling Association, League of Women Voters, Sierra Club, Agriculture Industry (recommending agency - Sonoma County Ag. Commissioner), Chamber of Commerce (recommending agency - Council of C. of C. Directors), Marketing Specialist, Scientist, Education Representative, Clean Water Organization, Community Representatives (five - one selected by each County Supervisor). The city representatives may be elected officials, staff members, or citizens of the city.

Currently there are 21 vacancies on the list. Since 2011, the City has not had representation on the Local Task Force; however, there are openings for a representative and alternate. Having a representative and alternate appointed to this Local Task Force will advance the City goals of actively encourage recycling citywide, explore opportunities to work with waste haulers and waste disposers to re-use and recycle discarded hazardous materials, and advocate for educational programs related to solid waste reduction, reuse, and recycling opportunities.

DISCUSSION:

City Staff initiated the public application process for this vacancy. As of the closing of the application deadline, the City of Sebastopol received three (3) applications.

The City Council is scheduled to conduct interviews as follows:

5:00 pm	Sunny Galbraith
5:20 pm	Guy Tillotson
5:40 pm	Gerald Glaser

The applications are attached for your information.

RECOMMENDATION:

That the City Council City Council Interview of Applicants for two (2) Openings on the Local Task Force on Integrated Waste Management. Appointment to be considered later in the agenda.

Attachment:

Applications

public unless otherwise indicated. If appointed, you have a choice whether you wish to have your contact information made public.

Name: Sunny Galbraith

Home Address, City, State and Zip Code:

[Redacted address lines]

Home Phone Number: [Redacted]

If appointed, do you want this number to be available to the public? Yes No

Work Phone Number: [Redacted] If appointed, do you want this number to be available to the public? Yes No

Facsimile Number: [Redacted] If appointed, do you want this number to be available to the public? Yes No

E-Mail Address: [Redacted]

If appointed, do you want this address to be available to the public? Yes No

Received

JUL - 5 2018

City of Sebastopol

Are you a registered voter in Sebastopol?

Yes No If so, for how long? 19 years

Do you hold a current business license from the City of Sebastopol? Yes No

If so, for how long? _____

Please Initial Each Page: [Signature]

Board, Commission, or Committee being applied for? Local Task Force
on Integrated Waste
Management

Have you attended a meeting of this body? When?

yes - on 4/12/18 and on 8/14/18

Have you served on, interviewed for, or applied for this body previously? Yes No

If so, when? _____

Present Employer: Twin Hills Union School District

Job Title: Supervising Teacher, Orchard View School

Have you previously served on any governmental bodies or held elected office? If so please list position held and dates:

I am currently serving on the Zero Waste Task Force, which is an advisory subcommittee of the Local Task Force on Integrated Waste Management.

Please list civic or charitable organization to which you belong or have belonged:

350 Sonoma
Sebastopol World Friends
Mike Hauser Academy

Received
JUL 5 2018
City of Sebastopol

Have you been an officer in any of these organizations? If so, please list position held and dates:

350 Sonoma: steering committee member (2014-present), Zero Waste subcommittee chair (2017-present)

Sebastopol World Friends: board member-at-large (2015-present), Takeo committee member (2017-present)

Mike Hauser Academy: lead teacher for the Sebastopol section.

Please Initial Each Page: SLG

What special interests, skills and talents would you bring to this board, commission, or committee?

I have been running the joint Orchard View and Apple Blossom Schools compost and recycling program for 13 years, so have extensive hands-on experience with waste reduction implementation and education. I have also been a community organizer with the climate action group, 350 Sonoma, since 2013. As a high school teacher for the past 15 years, I have organized teens and adults in numerous environmental service projects. Last school year, I helped Analy High School students organize a student-run compost and recycling program.

I love working as a team, soliciting input from the public, and organizing group endeavors. I am an excellent communicator and an enthusiastic collaborator.

Please list any college, professional or vocational schools you have attended with major subject studied, dates and any earned degrees:

- Single Subject Credentials, Mathematics and Biology, CLAD, Sonoma State University, May 2002
- B.S., Biology, University of California, San Diego, 1996
- Study Abroad, Guatemala, Sierra Institute, U.C. Santa Cruz, 1994

Please list any special awards or recognition you have received:

2015 Teacher of the Year, Sebastopol Rotary Education Foundation

Please state why you would like to become a member of this board, commission or Committee, including what specific objectives you would be working toward as a member of this body:

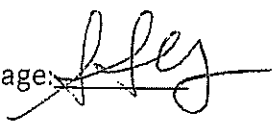
I am deeply committed to decreasing the waste we generate as a community. As the Sebastopol representative to the LTF, I would work collaboratively with other members of the task force on specific ways that we can increase diversion of recyclables and organics from the landfill and implement practices that decrease waste in the first place.

Are you associated with any organization/employment that might be deemed a conflict of interest in performing your duties if appointed to this position? Yes No

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If yes, please state name of organization/employment: _____ JUL 5 2018

City of Sebastopol

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City policy directs all appointed, advisory body members not to vote on matters where there exists a potential conflict of interest such as property ownership near a project, or a financial relationship with the applicant. Would you be willing to abstain from voting if such a conflict arises?

Yes No

How did you hear about this opening?

At a Sebastopol City Council meeting and on the Sebastopol City Council Facebook Page.

Is there any other information that you feel would be useful to the City Council in reviewing your application? *see attached resume*

Applicant's Signature: *Sunny Galbraith*

Applicant's Name (PLEASE PRINT): *Sunny Galbraith*

Date: *7/5/18*

Received
JUL - 5 2018
City of Sebastopol

Please Initial Each Page: *SG*

PLEASE ANSWER QUESTIONS BELOW AND SUBMIT WITH THE APPLICATION: What do you think qualifies you to be appointed to this board/committee/commission?

My experience as a classroom teacher and as the creator and coordinator of my school's compost and recycling program, as well as my experience as a community organizer with 350 Sonoma and the Sebastopol World Friends qualifies me to be a valuable contributing member of the LTF. Furthermore, my participation on the Zero Waste Task Force (a subcommittee of the LTF) and as an organizer of the Sonoma County Zero Waste Symposium has familiarized me with current challenges and opportunities in waste management in Sonoma County.

As a Sebastopol resident of nineteen years, I am deeply involved in our community. I have extensive experience working with community groups, and believe my skills as an educator, collaborator, and organizer would make me a valuable addition to the board. I have a deep appreciation of and interest in the group decision-making process, value diverse perspectives and constructive criticism, and am an eager learner.

Are there particular issues you think the board/committee/commission should concentrate on?

I think the LTF should continue to focus on developing goals, policies, and procedures for reducing the amount of waste generated in the county. This includes finding ways to increase diversion rates of recyclable and compostable materials from landfill and encouraging waste-reducing practices in businesses, schools, government offices, and homes.

How should community comments be integrated into the board/committee/commission decision-making process?

Community comments are essential to the decision-making process of the LTF, as reaching waste-reduction goals requires the buy-in and commitment of the whole community. When developing waste-reduction goals and policies, the LTF should listen to and incorporate feedback from community members

If appointed, how would you handle it if another board/committee/commission member vehemently disagrees with your comments on a regular basis?

I am a very diplomatic person and have extensive experience in resolving conflict from my work as a teacher and my involvement in community groups. I would be able to hear out and address another member's vehement opposition without losing my cool, and use my conflict-diffusing skills to keep any disagreement from derailing the meeting.

Received

JUL - 5 2018


City of Sebastopol

Please Initial Each Page:



How would you handle a situation where a proposal comes before your board/committee/commission that the City staff finds consistent with City policies and standards, but that you personally do not support?

I feel that my position as a representative of the City and its constituents would necessitate that I support a proposal that the City staff finds consistent with City policies and standards, even if I did not personally support it.

Please Initial Each Page: 

Sunny Galbraith

Education:

- Single Subject Credentials, Mathematics and Biology, CLAD, Sonoma State University, May 2002
- B.S., Biology, University of California, San Diego, 1996
- Study Abroad, Guatemala, Sierra Institute, U.C. Santa Cruz, 1994

Experience:

Teacher, Orchard View School, Twin Hills School District, Sebastopol, 2004-present

High School Geometry, Algebra 1 and 2, Biology Lab, Chemistry Lab, Physical Science Lab teacher. Independent Study Supervising Teacher for grades 6-12. Courses taught to independent study students (in addition to courses above): 6th-12th grade English, 6th-12th grade History, Economics, Government, 7th-8th grade Math, Pre-Algebra, Algebra, Health. Lego Robotics Club and Interact Community Service Club advisor, Laguna de Santa Environmental Restoration Team coordinator, Science Fair coordinator, Student Study Team coordinator, Teacher in Charge. Twin Hills Teachers Association union representative and negotiating team member.

Compost and Recycling Coordinator, Orchard View k-12, Apple Blossom Elementary, 2006-present

Founder of lunchtime and classroom recycling and compost program. Currently train and manage high school and elementary school volunteer compost and recycling teams. Write grants to fund program.

Teacher, Mike Hauser Academy summer program, 2015-present

Lead teacher for West County section of the academy. Coordinate, plan, and team-teach science and math lessons with local businesses to 9th graders who speak English as a second language. Emphasis on solar power, engineering, water filtration, business math, and architecture.

Math and Science Instructor, Upward Bound Summer Academy and Rising STARS Summer Program, Sonoma State University, summers 2005, 2006, 2012, 2013

Instructor for high school algebra, geometry, and biology lab courses (Upward Bound), and middle school pre-algebra (Rising STARS). Worked collaboratively with other instructors to design all course curriculum.

Private Tutor, self-employed, 1995-present

Individual and small group tutoring for elementary, middle and high school students in mathematics (elementary, pre-algebra, algebra, geometry, trigonometry, pre-calculus), biology, chemistry, physical science, SAT preparation, writing.

Teacher, Roseland Accelerated Middle School, Roseland School District, 2002-2004

Eighth-grade Physical Science, Algebra, and Pre-algebra teacher. Position included teaching language workshop section for students designated as English Language Learners, life skills course, and physical education.

Student Teacher, Elsie Allen High School, Santa Rosa City Schools, Spring 2002

Primary teacher for first year Algebra, (9th grade), and Geometry, (10th-12th grade). Designed and implemented lesson plans and assessments. Assisted primary teacher in Physical Science (9th grade).

Instructor, U.C. Berkeley MESA Program, 1997-1998 and U.C. Berkeley Upward Bound Program 1996-1997

Designed and implemented lesson plans for after school algebra and geometry programs for high school and junior high students. Aided primary instructor in development and implementation of lesson plans in high school level biology summer course.

Teacher's Assistant, Field Biology Assistant, U.C. San Diego and Costa Rica 1995

Led discussion groups, helped design and grade tests for upper division biology course on animal behavior. Assisted U.C. San Diego professor with biological field study of Costa Rican parrot population. Responsible for gathering and analyzing scientific data, translating Spanish.

Community Involvement: 350 Sonoma: steering committee, chair of Zero Waste Subcommittee; Sonoma County Zero Waste Task Force member; Sebastopol World Friends: board member; Twin Hills Teachers Association: negotiator and union representative

Received
JUL 5 2018
City of Sebastopol

Skills: Educational technology: electronic presentations, graphing programs, geometry software, Lego robotics, Vernier probes and LoggerPro software, Arduino, virtual science labs, online learning; composting and recycling; outdoor education; community organizing. Proficient in conversational Spanish.

Interests: Environmental education, clean energy, zero waste, environmental legislation, electric vehicles, educational technology, gardening, child development, swimming.

Awards: Sebastopol Rotary Club Teacher of the Year, 2015

public unless otherwise indicated. If appointed, you have a choice whether you wish to have your contact information made public.

Name: GUY TILLOTSON

Home Address, City, State and Zip Code:

[REDACTED]
[REDACTED]

Home Phone Number: [REDACTED]

If appointed, do you want this number to be available to the public?
 Yes No

Work Phone Number: (SAME)

If appointed, do you want this number to be available to the public?
 Yes No N/A

Facsimile Number: N/A

If appointed, do you want this number to be available to the public?
 Yes No N/A

E-Mail Address: [REDACTED]

If appointed, do you want this address to be available to the public?
 Yes No

Are you a registered voter in Sebastopol?

Yes No

If so, for how long? 12 YEARS

Do you hold a current business license from the City of Sebastopol?

Yes No

If so, for how long? N/A

Received
JUL - 5 2018
City of Sebastopol

Please Initial Each Page: GT

Board, Commission, or Committee being applied for? LOCAL TASK FORCE ON INTEGRATED WASTE MANAGEMENT

Have you attended a meeting of this body? When?

NO

Have you served on, interviewed for, or applied for this body previously?

Yes No

If so, when? N/A

Present Employer: SANTA ROSA JUNIOR COLLEGE

Job Title: WASTE DIVERSION TECHNICIAN

Have you previously served on any governmental bodies or held elected office? If so please list position held and dates:

NO

Received

JUL - 5 2018

City of Sebastopol

Please list civic or charitable organization to which you belong or have belonged:

I HAVE NOT BELONGED TO EITHER, BUT I WAS AN ELEMENTARY SCHOOL TEACHER - THAT WAS MY FULL-TIME CIVIC CONTRIBUTION! 😊

I HAVE RECENTLY JOINED THE ZERO WASTE TASK FORCE (COUNTY).

Have you been an officer in any of these organizations? If so, please list position held and dates:

CHAIRPERSON, SCHOOL SITE COUNCIL - SCHAEFER ELEM. SCHOOL SITE REP., PINER-OLIVET TEACHERS ASSOC.

V.P., WRIGHT TEACHERS ASSOC.

PRESIDENT, WRIGHT TEACHERS ASSOC.

Please Initial Each Page: 27

What special interests, skills and talents would you bring to this board, commission, or committee?

CRITICAL THINKING, CREATIVITY, VISION, PROJECT MANAGEMENT. MY INTERESTS INCLUDE FIRE RECOVERY, ENDING ONE-USE PLASTICS, GUN CONTROL LEGISLATION, AND ECONOMIC EQUITY

Please list any college, professional or vocational schools you have attended with major subject studied, dates and any earned degrees:

CHICO STATE U. - COMMUNICATIONS B.A.,
CHICO STATE U. - TEACHING CREDENTIAL
SONOMA STATE - ADMINISTRATIVE CREDENTIAL

Please list any special awards or recognition you have received:

OUTSTANDING CLASSIFIED STAFFMEMBER, SANTA ROSA JUNIOR COLLEGE DISTRICT, 2018

Please state why you would like to become a member of this board, commission or Committee, including what specific objectives you would be working toward as a member of this body:

I AM DEDICATED TO REPLACING ONE-USE PLASTICS WITH COMPOSTABLE PACKAGING/UTENSILS IN ORDER TO PROTECT THE ENVIRONMENT AND ENSURE FUTURE ECONOMIC VIABILITY. I WANT TO ASSIST MY HOMETOWN AS WELL AS CREATE LEADERSHIP THAT INFLUENCES THE COUNTY. FURTHER, I WANT TO LEARN THE FIELD AND WORK WITH LOCAL LEADERS

Are you associated with any organization/employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

Yes No

If yes, please state name of organization/employment: N/A Received

JUL - 5 2018

City of Sebastopol

Please Initial Each Page: EF

City policy directs all appointed, advisory body members not to vote on matters where there exists a potential conflict of interest such as property ownership near a project, or a financial relationship with the applicant. Would you be willing to abstain from voting if such a conflict arises?

Yes No

How did you hear about this opening?

SUNNY GALBRAITH

Is there any other information that you feel would be useful to the City Council in reviewing your application?

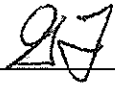
I WORK AS A LEADER OF SUSTAINABILITY CAMPAIGNS AT THREE SANTA ROSA JUNIOR COLLEGE CAMPUSES. I HAVE BEEN SELECTED AS A SPEAKER AT THE LOCAL ZERO WASTE SYMPOSIUM AND THE CAL. HIGHER EDUCATION SUSTAINABILITY CONFERENCE.

Applicant's Signature: 

Applicant's Name (PLEASE PRINT): GUY TILLOSTIN

Date: 7/3/18

Received
JUL - 5 2018
City of Sebastopol

Please Initial Each Page: 

PLEASE ANSWER QUESTIONS BELOW AND SUBMIT WITH THE APPLICATION:

What do you think qualifies you to be appointed to this board/committee/commission?

I HAVE EXTENSIVE EXPERIENCE WORKING IN COMMITTEE AND WITH BOARDS. I HAVE EXCELLENT COMMUNICATION AND TEAMWORK SKILLS AND BRING PASSION AND CARE TO ALL OF MY WORK.

Are there particular issues you think the board/committee/commission should concentrate on?

FOCUSING ON REDUCTION RATHER THAN WHAT WE HAVE KNOWN AS "RECYCLING" WILL YIELD THE GREATEST RESULTS.

How should community comments be integrated into the board/committee/commission decision-making process?

INTIMATELY INTEGRATED. FEEDBACK VIA FORUMS, INTERVIEWS, AND SOCIAL MEDIA WILL HELP DRIVE DECISIONS AND BUILD PARTNERSHIPS. I AM REACHING OUT TO WORK ON SANTA ROSA'S PROCESS AND WILL WORK TO CREATE A PARTNERSHIP.

Received

JUL - 5 2018

City of Sebastopol

If appointed, how would you handle it if another board/committee/commission member vehemently disagrees with your comments on a regular basis?

NOT A PROBLEM. WE CAN CRAFT A COMPROMISE, SEEK FURTHER INFORMATION, OR YIELD TO A VOTE.

Please Initial Each Page

How would you handle a situation where a proposal comes before your board/committee/commission that the City staff finds consistent with City policies and standards, but that you personally do not support?

WHEN I DON'T SUPPORT A POLICY OR PROPOSAL, I SPEAK UP RESPECTFULLY AND OUTLINE MY POSITION, BUT ONCE A MAJORITY DECISION IS MADE, I WORK TO SUPPORT IT. 😊

NOTE: I WORK FULL-TIME 7:30-4:00 SO WILL BE UNABLE ATTEND MEETING BEFORE 4:30

Please Initial Each Page: GF

public unless otherwise indicated. If appointed, you have a choice whether you wish to have your contact information made public.

Name: Gerald A Glaser

Home Address, City, State and Zip Code:

[REDACTED]

Home Phone Number: [REDACTED]

If appointed, do you want this number to be available to the public?

Yes No

Work Phone Number: Same

If appointed, do you want this number to be available to the public?

Yes No

Facsimile Number: None

If appointed, do you want this number to be available to the public?

Yes No

E-Mail Address: [REDACTED]

If appointed, do you want this address to be available to the public?

Yes No

Are you a registered voter in Sebastopol?

Yes No

If so, for how long? One year

Do you hold a current business license from the City of Sebastopol?

Yes No

If so, for how long? _____

Please Initial Each Page: GB

Board, Commission, or Committee being applied for? Local Task Force
on Integrated Waste Management.

Have you attended a meeting of this body? When?

No

Have you served on, interviewed for, or applied for this body previously?

Yes No

If so, when? _____

Present Employer: Currently unemployed

Job Title: maybe retired/ maybe not

Have you previously served on any governmental bodies or held elected office? If so please list position held and dates:

Sunnyvale Planning Commissioner - 1994-1997
Sunnyvale Chair Horizon 2035 Committee (drafted Land use, transportation , and Climate action plan) - 2011-2016
Sunnyvale Sustainability Commissioner - 2013-2016
Sebastopol Planning Commissioner - 2017-current

Please list civic or charitable organization to which you belong or have belonged:

Have you been an officer in any of these organizations? If so, please list position held and dates:

Please Initial Each Page: GB

What special interests, skills and talents would you bring to this board, commission, or committee?

I focus on working on topics that address us building a sustainable environment.

As Sustainability Commissioner, included in the commission's areas of responsibility were both waste management and water treatment.

Please list any college, professional or vocational schools you have attended with major subject studied, dates and any earned degrees:

**Carnegie-Mellon Univ - 1967-1974
BS Physics
3 years towards MFA Architecture**

Please list any special awards or recognition you have received:

Please state why you would like to become a member of this board, commission or Committee, including what specific objectives you would be working toward as a member of this body:

I have no real agenda per se.

My objective would be to serve the community as best I can and to see how we can tune waste management so that we ultimately achieve a more sustainable method of living.

If there was any specific focus area I could say I have, it would be to insure that as much of the waste stream is handled in a manner that makes it easiest to be reused.

Are you associated with any organization/employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

Yes No

If yes, please state name of organization/employment: _____

Please Initial Each Page: GB


City policy directs all appointed, advisory body members not to vote on matters where there exists a potential conflict of interest such as property ownership near a project, or a financial relationship with the applicant. Would you be willing to abstain from voting if such a conflict arises?

Yes No

How did you hear about this opening?


email

Is there any other information that you feel would be useful to the City Council in reviewing your application?

Applicant's Signature : 

Applicant's Name (PLEASE PRINT): Gerald A Glaser

Date: 26-June-2018

Please Initial Each Page: 

PLEASE ANSWER QUESTIONS BELOW AND SUBMIT WITH THE APPLICATION:

What do you think qualifies you to be appointed to this board/committee/commission?

I have enough technical background and experience to understand the topics. With 40 years working in a variety of businesses, I should be able to understand the financial issues and pressures. As a Sustainability Commissioner, part of our responsibility was to review the plans for waste management (both the facility and the services). This included the initiation of expanded recycling services.

Are there particular issues you think the board/committee/commission should concentrate on?

As listed above, focus in reducing the landfill waste stream.

One current issue will also be to insure that materials destined for recycling are indeed reused in new products. That might require that forms of audit and review becomes part of the results reporting.

How should community comments be integrated into the board/committee/commission decision-making process?

Besides direct input at meetings, community input should be taken through both postal and email input; that direct communication is made possible; and for many topics that outreach is included as part of the decision making process.

If appointed, how would you handle it if another board/committee/commission member vehemently disagrees with your comments on a regular basis?

I'd argue. The best decisions are made when we all get our arguments on the table; not just our positions, but rather why we believe that position is valid.

I would hope if I have a good argument that I could influence the other member; and if they have a good argument, that they would influence me.

Please Initial Each Page: *GW*

How would you handle a situation where a proposal comes before your board/committee/commission that the City staff finds consistent with City policies and standards, but that you personally do not support?

If we were to always accept the staff's assessment, then there really would be no need for us to participate. Staff could simply rule based on interpretations of the policies and standards.

The reason for each of the various citizen bodies to exist is so evaluation is completed to determine if the established policies make sense for the current situation. In many cases, this may lead to recommending that those policies and standards be re-evaluated.

Please Initial Each Page: GB