


Agenda Item Reviewed by:
City Manager: 

**CITY OF SEBASTOPOL
CITY COUNCIL
AGENDA ITEM**

Meeting Date: March 5, 2019
To: Honorable Mayor and Honorable City Councilmembers
From: Fire Chief Bill Braga
Subject: Amended Portal-to-Portal Compensation for Mutual Aid Responses
Recommendation That the Mayor and City Council Approve by Resolution, the Amended Portal-to-Portal Compensation for Sebastopol Fire Department (SFD) personnel when providing aid to the California Governor’s Office of Emergency Services (OES), under the 2015 California Fire Assistance Agreement (CFAA).
Funding: Currently Budgeted: _____ Yes _____ No X N/A
Net General Fund Cost:
Amount: \$ N/A

INTRODUCTION: This item is to request that the City Council approve by Resolution, the Amended Portal-to-Portal Compensation for Sebastopol Fire Department (SFD) personnel when providing aid to the California Governor’s Office of Emergency Services (OES), under the 2015 California Fire Assistance Agreement (CFAA).

BACKGROUND: Historically, the SFD has responded to incidents throughout California during times of disaster. We have been able to provide this assistance to other agencies based on previous agreements, which ensured that compensation provided would be cost neutral to the City. This resolution provides clarification on the reimbursement process and ensures fair and equitable reimbursements.

DISCUSSION: Each year the SFD completes a salary survey with the OES. This salary survey ensures that SFD personnel are properly reimbursed for any mutual aid provided through the OES system. New for 2015, OES is requiring documentation that shows how SFD personnel are paid. This resolution reaffirms how SFD personnel are currently compensated and will provide OES with the documentation they have requested. The current CFAA defines the terms of response and reimbursements for State and Federal incidents by local government fire agencies through the California Fire and Rescue Mutual Aid System. The California OES Fire and Rescue Division administers the agreement, including generating invoices on behalf of local government for fire and emergency assistance provided under the terms and conditions of the agreement. The proposed resolution affirms how our personnel are currently compensated while on mutual aid assignment and meets the requirements for reimbursement through OES. The Amendment adds Overtime Pay for Fire Chief and Assistant Fire Chief, and Portal-to-Portal Pay for Battalion Chief/Safety Officer.

RECOMMENDATION: Staff recommends that the City Council approve by Resolution, the Amended Portal-to-Portal Compensation for Sebastopol Fire Department (SFD) personnel when providing aid to the California Governor’s Office of Emergency Services (OES), under the 2015 California Fire Assistance Agreement (CFAA).

Attachment:
Resolution

RESOLUTION NUMBER: _____

AMENDED RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEBASTOPOL
AUTHORIZING CALIFORNIA GOVERNOR'S OFFICE OF EMERGENCY SERVICES (OES) TO
REIMBURSE
CITY OF SEBASTOPOL FIRE DEPARTMENT FOR PORTAL TO PORTAL COMPENSATION
AND OVERTIME FOR PERSONNEL PROVIDING MUTUAL AID RESPONSES

WHEREAS, the City of Sebastopol Fire Department is a public agency located in the County of Sonoma, State of California; and

WHEREAS, it is the City of Sebastopol Fire Department desire to provide fair and legal payment to all its employees for time worked, including, but not limited to, Base Rates, Actual Rates, Overtime, Portal to Portal; and

WHEREAS, the City of Sebastopol Fire Department has in its employ, Fire Emergency Response Personnel: Fire Chief, Assistant Fire Chief, Battalion Chief/Safety Officer, Fire Captain, Engineer, Firefighter; and

WHEREAS, the City of Sebastopol Fire Department will compensate its employees portal to portal while in the course of their employment assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response, after receipt of payment from the California Governor's Office of Emergency Services (OES).

NOW, THEREFORE BE IT RESOLVED that the conditions set forth in this resolution, as stated above, take effect upon adoption by the Council of the City of Sebastopol.

IN COUNCIL DULY PASSED, APPROVED, and ADOPTED this 5th day of March 2019.

The above and foregoing Resolution was duly passed and adopted at a meeting by the City Council on the 5th day of March 2019, by the following vote:

VOTE:

Ayes:

Noes:

Abstain:

Absent:

APPROVED: _____

Mayor Neysa Hinton

ATTEST: _____

Mary Gourley, Assistant City Manager/City Clerk, MMC

APPROVED AS TO FORM: _____

Larry McLaughlin, City Attorney